Thomas DeLaine
integrity | performance | results

321.501.1380
thomas@thomasdelaine.com
www.thomasdelaine.com
www.linkedin.com/in/thomasdelaine
Currently reside in Melbourne, FL.

STRATEGICALLY FOCUSED INFORMATION ASSURANCE & DATA SECURITY DIRECTOR

benchmarking the necessary technology governance and processes to avert information security risk and profit loss

executive summary

Critical-thinking technology strategist and Certified Information Systems Security Professional (CISSP) with Top Security Clearance and master-level expertise in information assurance (IA) and information security (IS). Consistently called upon to solve the most complex technology issues surrounding operational effectiveness, cost and risk. Trusted, respected advisor to leadership teams, integral in establishing and maintaining enterprise vision, strategy, programs and solutions to prevent internal and external security breaches and compliance issues. Well versed in diverse regulatory touch points for defense, government and commercial organizations. Person of action and integrity, adept at maximizing resources on complex, mission-critical projects and rallying success-focused teams around a unified vision.

critical skill set

- Strategic Business Planning
- Operations Leadership
- Governance/Policy Making
- Business Continuity Planning
- Project/Program Management
- 7-Figure Budget Management
- Team Leadership
- Disaster Recovery Planning
- Auditing/Compliance
- Incident Management
- Test Development/Management
- Training Development
- IS Risk & Gap Analysis
- Logistics Planning
- Executive Client Engagement

professional employment history

DIRECTOR, INFORMATION SECURITY 2013 – Present
Comprehensive Health Services, Inc.

Sought out to leverage domain expertise in Federal information security practices and Payment Card Industry Data Security Standards (PCI-DSS), along with Department of Defense (DoD) and military experience, to launch first-ever information security system and IT risk management program. Ensure seamless delivery of large occupational health and wellness solutions for government agencies by introducing compliance standards into subcontractor proposal review process and benchmarks for training requirements.

- *With direct reporting line to CFO, currently plotting course to prioritize initial $500K budget, rationalize IT expenses and negotiate purchasing agreements with vendors.*
- *Outlining roadmaps for comprehensive risk assessment of information security gaps and strengths, identifying areas of opportunity to optimize business processes and development of implementation strategy.*
- *Formulating plan to engage with department heads across corporate compliance, audit, legal and HR management to align reporting with SOX, HIPAA, PCI-DSS, DoD, VA, State Department and Department of Homeland Security (DHS) information security requirements.*

IT SECURITY GOVERNANCE ANALYST 2011 – 2012
JetBlue Airways

Engaged to entrench PCI-DSS culture across the enterprise and overcome 4-year history of noncompliance. Immediately strengthened PCI environment with new governance, controls, documentation management system and information security training program—crucial to preventing additional tens of thousands in bank fines and shielding sensitive customer information assets across all enterprise networks.

NOTES

IT SECURITY GOVERNANCE ANALYST, JetBlue Airways *(continued)*

NOTES

- *Set foundation for companywide PCI-DSS compliance by creating and formalizing document management system for 10 separate information security domains and outlining policies, standards and procedures to simplify process management reporting.*
- *Authored Corporate Information Security Policy, 9 supporting information security policies and 30 information security standards in adherence with stringent PCI-DSS requirements.*
- *Positioned company to meet statutory privacy laws and information security and PCI-DSS regulatory requirements by restructuring and standardizing upgraded information security training program.*

SENIOR CONSULTANT 2000 – 2011

A&N Associates, Inc.

Recruited to assist this $3M public-sector technical consulting firm to penetrate DoD and Federal markets based on TS Clearance and previous DoD and 22-year Communications Security (COMSEC) experience. Applied skill in cryptologic key management, policy/standard development, training development and documentation management across varied assignments during tenure. Forged long-term industry relationships with vendors to include Raytheon and General Dynamics. Select projects and enterprise impact:

- *Assumed role as key liaison to U.S. Defense Department program management offices (PMOs) in various capacities—from IT transition, ITIL-based system engineering and acquisition management to risk/gap/economic analysis, testing strategy and database implementations.*
- *Overcame critical gaps in DoD COMSEC accounting system, realized $224K cost savings in test development and cut redesign time 75% by overhauling data collection process and creating new test report template for key management system.*
- *Met 9-month deadline for Analysis of Alternatives (AoA) development project for DoD Public Key Infrastructure (PKI) program by combating issues of DoD identity management infrastructure impacting entire DoD.*
- *Proved instrumental in shaping policy and technical development strategy in pivotal areas including digital signatures, network policy and software certificate usage as advisor to U.S. Army Chief Information Officer/G6 Cyber Directorate (headquarters).*
- *Ensured DoD-wide compliance with strict HIPAA requirements as human identity verification source.*

COMMUNICATIONS SECURITY OFFICER 1998 – 2000

U.S. Navy Washington, DC

Counseled Chief of Naval Operations on information assurance strategy while overseeing 20-strong team, $600K budget as well as technical operations and related projects. Select projects and enterprise impact:

- *Solved prevailing data translation issues and coordinated efforts of National Security Agency and service teams, ensuring zero disruption to mission-critical operations across 900+ sites during DoD-wide migration of legacy system to COMSEC accounting system. Launched first-ever U.S. Navy user certification program.*
- *Called in at the eleventh hour to conduct mandatory security assessment and generate inspection report for U.S. Naval Postgraduate School. Met aggressive 3-week target with 18 days to spare and advised on shaping systems integration plan to incorporate information security as a key priority.*

additional career history

SIGNALS WARFARE OFFICER USS LAKE ERIE (CG 70)

Optimized $400K budget and performance of 16 staff while carrying out highly classified cryptologic key management, electronic warfare and signal intelligence projects for DoD. Advised key leadership on USS LAKE ERIE and battle group accountable for Persian Gulf theater of war operations.

LOGISTICS SUPPORT DIVISION OFFICER Naval Security Group Activity, Pearl Harbor, HI

Prompted $3.5M annual cost savings for Fleet Electronic Support Department by consolidating calibration lab facilities and refurbishing equipment. Saved $25K+ per year in testing by collaborating with Naval Magazine Lualualei to initiate test equipment calibration. Trimmed excess equipment holdings 32% by recycling $900K+ in obsolete electronic equipment and supplies to support foreign military efforts, key to winning "Best Large Maintenance Activity" recognition.

"[T.J.'s] distinctive accomplishments, unrelenting perseverance and steadfast devotion to duty reflected credit upon himself and were in keeping with the highest traditions of the United States Naval Service."—Commander in Chief, U.S. Pacific Fleet

ENLISTED EDUCATIONAL ADVANCEMENT PROGRAM (EEAP) DIVISION OFFICER Naval Station, Pearl Harbor, HI

Juggled full-time work and academic priorities while raising training commitment of 37-member EEAP team enrolled in 5 state bachelor programs. Established division-wide scholastic precedent and compelled 56% of crew to earn 3.8 GPA or higher by earning both BA and MBA in 2 years, maintaining personal GPA requirements and graduating Magna Cum Laude with Leadership Distinction. Influenced policy decisions as Student Body President and Strategic Planning Committee member.

credentials and technology skills

- MBA, Human Resources Management, Magna Cum Laude with Leadership Distinction, Chaminade University of Honolulu, School of Business, Honolulu, HI
- BA in Business Administration, Chaminade University of Honolulu, School of Business, Honolulu, HI
- Certified Information Systems Security Professional (CISSP) - ISC^2 (#120222)
- Provisional Auditor, Information Security Management Systems Scheme (ISO 27001) - RABQSA International (#110754)

—Technical Snapshot—

- MS Active Directory, X.500, X.509, Online Certificate Status Protocol (OCSP), Certificate Revocation List (CRL), PKCS #7, PKCS #12, and Lightweight Directory Access Protocol (LDAP).
- Information Technology Infrastructure Library (ITIL) framework in systems engineering and acquisition management support.
- U.S. Defense Department PMO Environments: user requirement; concept of operations; analysis of operational effectiveness, cost, risks of proposed material/non-material solutions to gaps and shortfalls; economic analysis, capability development and test/evaluation documentation.
- PCI-required Controls: access management, network security, system security, risk assessment, data security and management, incident response, network monitoring, testing and information security.

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